

Elizabeth (Beth) Mount, Ph.D.
Graphic Futures and Capacity Works

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GRAPHIC FUTURES

1981-2008 Founder and Director of **Graphic Futures**: providing consultation, training, planning, organizational development, and policy analysis for a variety of local, state, and national agencies and projects seeking to strengthen the values, implementation practices, and innovative policy initiatives related to Person-Centered planning and service design.

An overview of continuous consulting contracts with agencies, state offices, and grants supported by Developmental Disabilities Councils is provided on the following pages. Also attached is a listing of over 75 publications and artworks related to Person-Centered Development by Beth Mount.

Person-Centered planning ideals and projects are now widespread in Canada, England, Ireland, Holland, and Australia. Publications by Beth Mount have been translated and taught throughout Latin America particularly in Mexico, Brazil, Uruguay, and Argentina, and in Poland, China, Japan, Russia, and Spain.

CAPACITY WORKS

2000-2008 Founder and Director of **Capacity Works**: Books and Posters to Inspire Person-Centered Work. Capacity Works is a publishing company designed to produce written material and art work that is inspired by the courage and determination of people with disabilities and the people who work with them to develop optimistic ideals in the face of limitation.

AWARDS

2006 **National Marc Gold Innovative Practices in Transition Award**. Council for Exceptional Children (CEC), Division on Career Development and Transition.

2006 **Annual Excellence Award**. New York State Association of Community and Residential Agencies (NYSACRA).

2005 **Ultimate Advocate Award**. Crystal Run Village.

2004 **National Service Award**. American Association on Mental Retardation (AAMR).

2004 **Thanks for Helping Us Get the Life We Want Award**. The Self-Advocacy Association of New York State (SANYS).

2004 **National Moving Mountains Award**. For Best Practices in Recruitment, Retention and Training of Direct Support Professionals. The National Alliance for Direct Support Professionals (NADSP).

2003 **Meritorious Service Award**. The Northeast Rehabilitation Association.

2001 **National Award for Exemplary Achievement in Print**. TASH

EDUCATIONAL EXPERIENCE

- 1987 Ph.D. in Public Administration from the Department of Political Science, University of Georgia, Athens. Specializing in Mental Retardation Policy and Organizational Theory and Development.
- 1977 Master of Education from the University of North Carolina, Chapel Hill. Graduate Fellowship in Special Education and Public Administration.
- 1976 B.A. in Special Education from Mercer University, Macon, Georgia. Summa Cum Laude graduate.

OTHER PROFESSIONAL EXPERIENCE PRIOR TO GRAPHIC FUTURES 1981

- 1977-1981 Director of Residential Services for DeKalb County Residential Services, Atlanta, Georgia, and the Northeast Georgia Mental Health and Mental Retardation Center for the Ten County Athens Georgia Area. Implemented and directed group homes, apartment living programs, foster and developmental training homes as an alternative to institutional living for people with developmental disabilities.
- 1977 Consultant, trainer, and team leader for PASS workshops for the Developmental Disabilities Institute in Chapel Hill, North Carolina.
- 1976-1977 Student teacher and Intern in the Hunter School, Raleigh, North Carolina, Sara Barker Center, Durham, North Carolina, and Fitzgerald Elementary School, Fitzgerald, Georgia. Teaching students labeled with severe, profound, and multiple disabilities.
- 1974-1976 University Year for Action (VISTA) Volunteer working full time at the Ben Hill County Training Center in Fitzgerald, Georgia. Directing programs for children and adults with developmental disabilities.
- 1973-1974 Alternative Freshman Program working part-time at Central State Hospital on a Psychiatric ward and Ingram Women's Prison.

Overview of Commitments and Contracts managed by Dr. Beth Mount through Graphic Futures by year from 1981-2008

These commitments indicate work with specific states and agencies over time with on-going contracts. This listing does not include key-note presentations, one time consultations with agencies, individual work with families, and other short-term commitments.

- 2008-1999 Capacity Works: Books and Posters to Inspire Person-Centered Work: Production, publication, and dissemination of books, posters, and art work related to Person-Centered Work. Amenia, New York.
- 2008-1996 Community Inclusion and Person-Centered Planning Initiative: New York State Office of Mental Retardation and Developmental Disabilities. A Variety of Organizational Change Activities including; Leadership and Facilitator Development, Community Inclusion, Programs without Walls, Supportive Living Development, Searching for Excellence, and Everyday Heroes. Office of Mental Retardation and Developmental Disabilities (OMRDD), New York State.
- 2008-1992 Personal Futures Planning and Organizational Development: Westchester ARC, Westchester; New York
- 2008-1992 Person-Centered Planning and Pathfinders Consultant: Job Path; New York City, New York.

- 2003-1993 Community Integration Grant: Mount Sinai Hospital; New York City. Person-Centered Planning with people who have Traumatic Brain Injuries.
- 2003-2001 Pure Vision Art Studio of the Shield Institute: Career planning and mentoring for Visionary Artists. New York City, New York.
- 2002-2001 New Mexico Day Program Without Walls Initiative: New Mexico State Department of Developmental Disabilities. Albuquerque, New Mexico.
- 2001-1992 Transition Planning from School to Work: New York City Schools; District 75, New York City.
- 2001-1998 Pathfinders: A Transition Project funded by the New York State Developmental Disabilities Council. New York City, New York.
- 1999-1981 Personal Futures Planning and Friendship Project Grant: Philadelphia Office of Mental Retardation and Pennsylvania Governors Council on Developmental Disabilities; Philadelphia, Pennsylvania
- 1997-1995 Leadership Institute on Person-Centered Development: The University Affiliated Program of the University of Georgia; Athens, Georgia
- 1997-1992 Emerging Trends Think Tank: Center on Human Policy; Syracuse, NY.
- 1997-1989 Facilitator of Futures Planning Councils, Transition Grant, State Plan: SAGE, Arizona Developmental Disabilities Council, and the Tucson Regional Office; Phoenix and Tucson, Arizona.
- 1997-1996 New Hampshire Self-Determination Grant.
- 1996-1995 Willowbrook Futures Project: Institute for Basic Research: Staten Island, New York.
- 1996-1993 Person-Centered Planning Orientation, Facilitator Course: Office of Mental Retardation, State of New York
- 1995-1994 Facilitators Training Workshop: Family Empowerment Program. Northhampton, Massachusetts.
- 1995-1985 Facilitators Training Workshop: Bureau of Developmental Disabilities. Madison, Wisconsin.
- 1995-1993 Evaluation Activities related to Supportive Living Programs in Georgia: Creative Pathways. Atlanta, Georgia.
- 1994-1993 Facilitators Training Workshop: National UCP Choices Grant; Washington, D.C.
- 1994-1991 Family Leadership Series Facilitation: Partnerships 2000. Atlanta, Georgia.
- 1994-1993 Personal Futures Planning Facilitator Series: National Center for Disabilities. Albertson, New York.
- 1994-1992 Personal Futures Planning Workshops and Retreats: Institute for Human Development. University of Missouri. Kansas City, Missouri.
- 1993-1985 Personal Futures Planning Consultation: Options. Madison, Wisconsin.
- 1993-1989 Personal Futures Planning Training with Middle Management Training: University Affiliated Program, Robert Wood Johnson Medical School. Piscataway, New Jersey.
- 1993-1986 Minnesota Personal Futures Project: Minnesota Developmental Disabilities Council. Minneapolis, Minnesota.
- 1992-1990 Consultation Related to Personal Futures Planning: Florida Developmental Services Program. Tallahassee, Florida.
- 1992-1990 Personal Futures Planning Family Workshop Series: Helen Keller National Center. Sands Point, New York.

- 1992-1989 Personal Futures Planning for Older Adults: Project on Aging, Weisman Center. Madison, Wisconsin.
- 1992-1991 Personal Futures Planning Grant: Tennessee Developmental Disabilities Council. Nashville, Tennessee.
- 1992-1989 Supported Employment Leadership Workshops: Department of Mental Retardation. Atlanta, Georgia.
- 1991-1981 Program Evaluation, The Citizenship Project, Personal Futures Planning Workshops, PASS Trainer: Maryland Developmental Disabilities Council. Baltimore, Maryland.
- 1991-1986 Personal Futures Planning/Circles of Support Grants: Communitas and the Connecticut Developmental Disabilities Council. Hartford Connecticut.
- 1991-1989 Transition for People with Dual Sensory Impairments: University Affiliated Program. University of Kentucky; Lexington, Kentucky.
- 1991-1985 Community Building and Futures Planning Grants: Developmental Disability Council and the University of New Hampshire. Dover, New Hampshire.
- 1990-1986 Personal Futures Planning Workshops: Supported Employment Initiatives. Seattle, Washington.
- 1990-1988 Personal Futures Planning Workshops: Delaware Supportive Employment Project. Wilmington, Delaware.
- 1990-1982 Personal Futures Planning Workshops: University of Vermont. Burlington, Vermont.
- 1990-1989 Personal Futures Planning Workshops: Indiana TASH. Indianapolis, Indiana.
- 1989-1984 Positive Futures Project, Mapping Transitions, and Line Action Network: Connecticut Department of Mental Retardation. Hartford, Connecticut.
- 1989-1985 Service Quality Network Consultant: Rhode Island Office of Mental Retardation. Providence, Rhode Island.
- 1989-1983 Consultation on Forging Pluralism Seminar Series: King's Fund College. London, England.
- 1989-1988 Personal Futures Planning Workshops: State Association of Community Services. Anchorage, Alaska.
- 1989-1985 State Wide Case Management Training Workshop: State of Minnesota Department of Human Services. St Paul, Minnesota.
- 1989-1986 Transition Planning and Quality Enhancement Projects: Department of Education and the Association for Retarded Citizens. Denver, Colorado.
- 1989-1987 Personal Futures Planning Workshops: Oregon State University. Eugene, Oregon.
- 1989-1980 Consultation to the Service Quality Network, PASS Workshops, and Personal Futures Planning. Massachusetts Central Office; Boston, Ma.
- 1989-1985 The Indian Health Service Management Program: Office of Research and Development, Indian Health Service. Phoenix, Arizona.
- 1988-1981 Values Based Training Initiatives: The Court Monitors Office. Baton Rouge, Louisiana.
- 1988-1986 Personal Futures Planning Workshops: Community Services Association. McLean, Virginia.
- 1988-1983 Personal Futures Planning Workshops: Association for Retarded Citizens. Lansing, Michigan.
- 1988-1983 Direct Service Values Training: Department of Mental Retardation. Augusta, Maine.
- 1988-1987 Youth in Transition Positive Futures Project: Connecticut Department of Children and Youth Services. Hartford, Connecticut.

- 1988-1987 Person-Centered Transition Conferences: Association for Retarded Citizens. Wilmington, Delaware.
- 1988-1980 Organizational Development in Residential Services Projects: Department of Mental Retardation and the University Affiliated Program. Atlanta, Georgia.
- 1988-1984 Person-Centered Planning Projects: Ohio Society for Autistic Citizens. Columbus, Ohio.
- 1987-1984 Minnesota Developmental Disabilities Office: Consultant/primary author of Personal Futures Planning Training Materials. Minneapolis.
- 1987-1980 Georgia PASS Workshop Coordinator: State-wide PASS training coordination, presentation, and team leading. State-wide Planning Workshops; Atlanta, Georgia.
- 1986-1983 Project PRO and Project PLACE: Planning Residential Options for the Georgia Developmental Disabilities Council. Department of Mental Health Residential Needs Assessment Survey and Training. Atlanta.
- 1986-1981 Project Rescue Annual Agency Review and Reflection. Atlanta.
- 1985-1983 Georgia Regional Hospital: A study of the people labeled "Hardest to Place" for people with mental illness in Atlanta. Georgia Department of Mental Health. Atlanta.
- 1985-1980 Georgia Advocacy Office: Interim Coordinator of the DeKalb County Office, A Study of a Citizen Advocacy Relationship, Evaluation of Local Citizen Advocacy Offices. Atlanta, Georgia.
- 1985-1984 Case Management Unit, Louisiana Department of Health and Human Resources: Management Training. Baton Rouge, Louisiana.
- 1985-1983 Region 6 Case Management Consultation, Training and Development. Boston, Massachusetts.
- 1985-1981 Western Massachusetts Normalization Safeguards Project: Consultation Assessments, Retreats, and PASS Workshops.
- 1983-1981 Technical Assistance Unit of the UAP of the University of Georgia: State Wide Program Design Sessions in Residential Services. Athens.
- 1983-1981 Wisconsin Coalition for Advocacy: Annual Evaluation and Assessment. Madison, Wisconsin.
- 1983-1981 Dalton Residential Services Area Wide Planning Project: Systems Planning and Organizational Development Events. Dalton, Georgia.
- 1983-1981 Fulton County Residential and Case Management Services: Systems Planning and Organizational Development Events. Atlanta, Georgia.
- 1983-1981 Pennhurst Longitudinal Study: Values and Person-Centered Planning Training for Court Monitors. Philadelphia, Pennsylvania.

Publications Related to Personal Futures Planning and Person-Centered Development by Beth Mount

- Mount, Beth. Lives of Distinction: Creating a Life Path using Individualized Supports. Job Path. Job Path, 22 West 38th Street, New York, New York, 10018. 2007.
- Mount, Beth and Meisner, Hanns. Innovation in Individualized Supports: The NYSACRA Learning Institute. New York State Association of Community and Residential Agencies (NYSACRA). 99 Pine Street, Albany, NY 12207. 2007.
- Mount, Beth. Wheel Power: Stories of People using Individualized Supports in New York State. The Self-Advocacy Association of New York State (SANYS). 2006.
- Mount, Beth. Capacity is the Point. In Mike Green (1997), *When People Care Enough to Act*. Inclusion Press. 24 Thome Crescent, Toronto, Ontario M6H 255 Canada. 2006.
- Mount, Beth, Pensky, Denise, and Okure, Shelly. The Everyday Heroes Video: Building Direct Support Leadership for Community Inclusion. and the Curriculum Guide. New York State Office of Mental Retardation and Developmental Disabilities (OMRDD), 44 Holland Ave., Albany, New York, 12229. 2006.
- Mount, Beth, Pensky, Denise, and Okure, Shelly. Everyday People, Everyday Lives, Central New York DDSO: New York State Office of Mental Retardation and Developmental Disabilities (OMRDD), 44 Holland Ave., Albany, New York, 12229. 2006.
- Mount, Beth, and Pensky, Denise. Ten Ways to Encourage and Sustain Everyday Heroes in Your Organization. New York State Office of Mental Retardation and Developmental Disabilities (OMRDD), 44 Holland Ave., Albany, New York, 12229. 2006.
- O'Brien, John and Mount, Beth Mount. Make a Difference: A Guidebook for Person Centered Direct Support. Inclusion Press. Inclusion Press 24 Thome Crescent, Toronto, Ontario M6H 255 Canada. 2005.
- O'Brien, John and Mount, Beth Mount. Leader's Manual for Make a Difference: A Guidebook for Person Centered Direct Support. Inclusion Press. Inclusion Press 24 Thome Crescent, Toronto, Ontario M6H 255 Canada. 2005.
- Mount, Beth, Pensky, Denise, and Okure, Shelly. Everyday Heroes: Helping Hands, Building Community, Fingerlakes DDSO: New York State Office of Mental Retardation and Developmental Disabilities (OMRDD), 2005.
- Mount, Beth, Pensky, Denise, and Okure, Shelly. Over the Rainbow With...Everyday Heroes, New York City Regional Office: New York State Office of Mental Retardation and Developmental Disabilities (OMRDD), 44 Holland Ave., Albany, New York, 12229. 2005.
- Mount, Beth, Pensky, Denise, and Okure, Shelly. "On the Wings" of Everyday Heroes, Hudson Valley DDSO Leadership Institute: New York State Office of Mental Retardation and Developmental Disabilities (OMRDD), 44 Holland Ave., Albany, New York, 12229. 2004.
- Mount, Beth, Pensky, Denise, and Okure, Shelly. Heard it Through the Broome DDSO Grapevine. New York State Office of Mental Retardation and Developmental Disabilities (OMRDD), 44 Holland Ave. Albany, New York, 12229. 2003.

- Mount, Beth, and O'Brien, John. The Spirit of Everyday Heroes: Person-Centered Direct Support Ideals. Available from Capacity Works, Box 271, Amenia, New York 12501 and/or Inclusion Press 24 Thome Crescent, Toronto, Ontario M6H 255 Canada. 2003.
- Mount, Beth, Riggs, D., Brown, M., and Hibbard, M. Moving On: A Personal Futures Workbook for Individuals with Brain Injury--Second Edition. The Research and Training Center on Community Integration of Individuals with Traumatic Brain Injury. Mount Sinai Medical Center, New York, New York. 2003. Available from www.mssm.edu/tbinet.
- Mount, Beth, Brown, M., and Hibbard, M. Personal Futures Planning for Individuals with TBI: Facilitators Manual--Second Edition. The Research and Training Center on Community Integration of Individuals with Traumatic Brain Injury. The Mount Sinai Medical Center, New York, New York. 2003. Available from www.mssm.edu/tbinet.
- Mount, Beth, Pensky, Denise, and Tomaszewska, Theresa. Secrets of Success for People Supported by Day Programs Without Walls. New York State Office of Mental Retardation and Developmental Disabilities (OMRDD), 44 Holland Ave., Albany, New York, 12229. 2003.
- Mount, Beth, Lyle O'Brien, Connie, and Fredda Rosen. Pathfinders: Making a Way from Segregation to Community Life in New York. In Fisher, D. and Frey, N. (Eds.) *Inclusive Urban Schools: Lessons Learned in Big City Schools*. Paul Brooks Publishing, Baltimore, Maryland. 2003.
- Mount, Beth. The Art and Soul of Person-Centered Planning. In O'Brien, J. and Lyle O'Brien, C. (Eds.) *Implementing Person-Centered Planning: Voices of Experience*. Inclusion Press, 24 Thome Crescent, Toronto, Ontario M6H 255 Canada. 2002.
- Mount, Beth. Life Building Using Personal Futures Planning: Personal Worksheet Packet. Capacity Works, Box 271, Amenia, New York 12501. 2002.
- Mount, Beth. Are We Doing the Right Thing? Foreword to Holburn, S. and Vietze, P. (Eds.) *Person Centered Planning: Research, Practice, and Future Directions*. Paul Brooks Publishing, Baltimore, Maryland. 2002.
- Mount, Beth and Lyle O'Brien, Connie. Building New Worlds: A Sourcebook for Students with Disabilities in Transition from High School to Adult Life. Capacity Works, Box 271, Amenia, New York 12501. 2002.
- Mount, Beth and Lyle O'Brien, Connie. Exploring New Worlds for Students with Disabilities in Transition from High School to Adult Life. Job Path, 22 West 38th Street, New York, New York, 10018. 2002.
- Mount, Beth, Lyle O'Brien, C., O'Brien, J., and Rosen, F. Pathfinders: It's Never Too Late. In O'Brien, J. and Lyle O'Brien, C. (Eds.) *Implementing Person-Centered Planning: Voices of Experience*. Inclusion Press, 24 Thome Crescent, Toronto, Ontario M6H 255 Canada. 2002.
- Mount, Beth, O'Brien, John, and Lyle O'Brien, Connie. Increasing the Chances for Deep Change. In O'Brien, J. and Lyle O'Brien, C. (Eds.) *Implementing Person-Centered Planning: Voices of Experience*. Inclusion Press, 24 Thome Crescent, Toronto, Ontario M6H 255 Canada. 2002.

- Mount, Beth, Pensky, Denise, and O’Kure, Shelly. Everyday Heroes: Building Direct Support Leadership for Inclusion. New York State Office of Mental Retardation and Developmental Disabilities (OMRDD), 44 Holland Ave., Albany, New York, 12229. 2002.
- Mount, Beth, Pensky, Denise, and O’Kure, Shelly. The Everyday Heroes Calendar: Building Direct Support Leadership for Inclusion. New York State Office of Mental Retardation and Developmental Disabilities (OMRDD), 44 Holland Ave., Albany, New York, 12229. 2002.
- Mount, Beth, Pensky, Denise, and Tomaszewska, Theresa. Day Programs Without Walls: Profiles of Innovative Agency Approaches to Individualized Supports to People with Severe Disabilities. New York State Office of Mental Retardation and Developmental Disabilities (OMRDD), 44 Holland Ave., Albany, New York, 12229. 2001.
- Mount, Beth. Day Programs Without Walls: Designing Person-Centered Services without Walls and Other Innovative Day and Employment Options, A Framework for Service Design. OMRDD, Albany, New York. 2000.
- Mount, Beth. Person-Centered Planning: Finding Directions for Change Using Personal Futures Planning A Sourcebook of Values, Ideals, and Methods to Encourage Person-Centered Development . Capacity Works, Box 271, Amenia, New York 12501. 2000.
- Mount, Beth. Life Building: Opening Windows to Change Using Personal Futures Planning, Personal Workbook. Capacity Works, Box 271, Amenia, New York. 2000.
- Mount, Beth, and Lyle O’Brien, Connie. Lives in Transition: Person-Centered Profiles of Students with Disabilities and Their Families Managing the Transition from High School to Adult Life. New York State Developmental Disabilities Council, Albany, New York. 2000.
- Mount, Beth, Lyle O’Brien, Connie and Rosen, Fredda. The Pathfinders Project: Frameworks and Assumptions. Available from Job Path, NY, New York. 2000.
- Mount, Beth, and Pensky, Denise. From Treatment to Contribution: Changing Organizational Images of the Day Treatment Model. OMRDD, Albany, NY. 2000.
- Mount, Beth, and Warren, Barry. Is Your Agency Person Centered? OMRDD, Albany, New York. 2000.
- Mount, Beth and Warren, Barry. Critical Investments for Agencies Working Toward Person-Centered Development. OMRDD, Albany, New York. 1999.
- Mount, Beth. Who Do You See? How Do You Think? About Supporting People with Developmental Disabilities in Their Own Homes; a Summary of a presentation by Jeff Strully. OMRDD, Albany, New York. 1999
- Mount, Beth. Searching for Excellence and Promoting System Change. OMRDD, Albany, New York. 1999.
- Mount, Beth. Building Community in the Lives of People with Disabilities. OMRDD, Albany, New York. 1999.

- Mount Beth. More Than Just a Meeting. In O'Brien and Lyle O'Brien, (Eds) A Little Book on Person-Centered Planning. Available from Inclusion Press, Toronto, Canada. 1998.
- Mount, Beth, Brown, Margaret Brown, and Hibbard, Mary. Personal Futures Planning for Individuals with TBI: Facilitators Manual. The Research and Training Center on Community Integration of Individuals with Traumatic Brain Injury. The Mount Sinai Medical Center, New York, New York. 1998.
- Mount, Beth, Riggs, Doug, Brown, Margaret, and Hibbard, Mary. Moving On: A Personal Futures Workbook for Individuals with Brain Injury. Mount Sinai Medical Center, New York. 1997.
- Mount, Beth. Moving On, the Videotape. Mount Sinai Medical Center, New York. 1997.
- Mount, Beth. The Acorn Theory: Nurturing the Inner Seeds of Commitment; Tending the Community Garden. Pennsylvania Developmental Disabilities Council. Harrisburg, Pennsylvania. 1996.
- Mount, Beth and Holburn, S.C. Personal Futures Planning Indicators. Institute for Basic Research in Developmental Disabilities. Staten Island, NY. 1996.
- Mount, Beth. Capacity Works. Available from Communitas, 730 Main Street. Manchester, CT 06040. 1995.
- Mount, Beth. Building Connections to the Wheel of Relationship and Community Life. Wisconsin Developmental Disabilities Council. Madison, Wisconsin. 1995.
- Mount, Beth. The Benefits and Limitations of Personal Futures Planning. In Bradley, Ashbaugh, and Blaney, Eds. Creating Individual Supports for People with Developmental Disabilities. Baltimore: Paul Brooks Publishers. 1994.
- Mount, Beth. Person Centered Planning. In Social Welfare Issues in Developmental Disabilities, Lecture 17 B Videotape. Available from the Video Resource Center. University of Wisconsin. Madison, Wisconsin. 1994.
- Mount, Beth. Person-Centered Planning: Finding Directions for Change Using Personal Futures Planning A Sourcebook of Values, Ideals, and Methods to Encourage Person-Centered Development . Graphic Futures. 1992, 1997.
- Mount, Beth. Personal Futures Planning- Promises and Precautions: Reflections on the benefits and limitations of personal Futures Planning: Toward effective person centered development projects. Graphic Futures. 1992.
- Mount, Beth, and Kehrhahn, Marijke. Mapping Transitions: A Workbook for Helping People Move. Graphic Futures. 1992.
- Mount, Beth, and Bardwell Wheeler, Carolyn. Person-Centered Planning for People with Dual Sensory Disabilities. University of Kentucky. 1991.
- Mount, Beth, Ducharme, George, and Beeman, Pat. Person-Centered Development: A Journey in Learning to Listen to People with Disabilities. Available from Communitas. 1991.
- Mount, Beth. Dare to Dream: An Analysis of the Conditions Leading to Personal Change

- for People with Disabilities. Available from Communitas. 1991.
- O'Brien, John and Mount, Beth. Telling New Stories: The Search for Capacity Among People with Severe Handicaps. In Meyer, Peck and Brown, Eds. *Critical Issues in the Lives of People with Severe Disabilities*. Baltimore: Paul Brooks Publishers. 1991.
- Mount, Beth. Making Futures Happen: A Facilitators Guide to Personal Futures Planning. Available from Minnesota's Bookstore. 1991.
- Mount, Beth. Imperfect Change: Managing the Tensions of Person-Centered Work. Available from Communitas. 1990.
- Mount, Beth Middle Manager Training Course in Person Centered Planning. New Jersey University Affiliated Program. 1990.
- Mount, Beth. Building Community in Neighborhood Schools. A person-centered policy analysis of the benefits of full integration. Graphic Futures. 1989.
- Mount, Beth, Beeman, Pat, and Ducharme, George. One Candle Power: Building Bridges into Community with People with Disabilities. Communitas.1989.
- Mount, Beth. What Does it Take to Do a Good Job? A Person-Centered Approach to Describing Effective Job Supports. Graphic Futures. 1989.
- Mount, Beth. I Want to Live Independently But I Don't Want to Die Doing It. Challenges to independent living for people who have extensive needs for Personal Care Attendant Services. Graphic Futures. 1989.
- Mount, Beth and Zwernik, Kay. It's Never Too Early, It's Never Too Late: The Videotape. Available from Minnesota's Developmental Disabilities Council. St. Paul, Minnesota. 1989.
- Mount, Beth and Zwernik, Kay. It's Never Too Early, It's Never Too Late: an Overview of Personal Futures Planning. Available from Minnesota's Bookstore, 117 University Ave. Ford Building, St. Paul, Minnesota. 1988.
- Mount, Beth, Beeman, Pat, and Ducharme, George. What are We Learning from Circles of Support. Available from Communitas. 1988.
- Mount, Beth, Beeman, Pat, and Ducharme, George. What are We Learning About Bridge-Building? Available from Communitas. 1988.
- Mount, Beth. Interactive Planning: New Tools for Collaborative Planning in Complex Environments. Graphic Futures. 1988.
- Mount, Beth Evaluation Design for the Citizenship Project. Graphic Futures. 1988.
- Mount, Beth. Personal Futures Planning: Finding Directions for Change. Available from UMI Dissertation Service. 1987.
- Mount, Beth. To Empower People: An Update on the Personal Futures Planning Project. Graphic Futures. 1987.
- Mount, Beth. Decent Exposure. A Report on the Quality of Life Experienced by People Who Depend on Personal Care Alternatives in Colorado. Available from

- The Colorado Association for Retarded Citizens. Denver, Colorado. 1987.
- Mount, Beth, and Patterson, Joe. An Update of the Positive Futures Project: Initial Outcomes and Implications. Connecticut Department of Mental Retardation. Hartford, Connecticut. 1986.
- Mount, Beth. Indecent Exposure. A Person-Centered Planning Process for People with Mental Illness. Graphic Futures. 1985.
- Mount, Beth. Creating Futures Together: The Story of a Citizen Advocacy Relationship. Georgia Advocacy Office. Atlanta, Georgia. 1984.

**Posters and Artwork to Inspire Person-Centered Work
Available from Capacity Works: PO Box 271, Amenia, NY 12501**

Have Courage

See with the Eyes of the Heart.
The New Options Institute Poster. 2003

Shine On

With Beauty Around Us We Walk. 2003
Artwork by William Britt

Share the Spirit

The 2002 National Self-Advocacy Conference Poster. 2002

Make Your Mark

Be an Everyday Hero. 2002
The Everyday Heros Conference Poster.

Be Determined

To Live Your Dream. 2002

Build a New World

Call Forth the Light in Community Life. 2001

Nurture Each Other

Build Circles of Hope. 2001
Pennsylvania Circle of Support Mentoring Project.
Pennsylvania Developmental Disabilities Council.

Imagine

A World that Works for Everyone. 2000.

Capacity Works

Bring What You Have to the Table. 2000.

Find Direction

Reach for a Star. 2000.

Build a Life

Be Open to Change. 2000.